DON'T JUST GO TO WORK.

GO BEYOND.®



WHY WORK AT BALL?

From our strong culture to unique opportunities for career growth, our employees love working at Ball. But, don't take our word for it. Hear directly from our employees about the reasons they love working at Ball:











Paid Holidays



Professional Development Programs



Work/Life **Balance**

- Health & Well-Being
- Multiple Leave **Options**
- Flexible Work Schedules



Annual Tuition Reimbursement



401(k) Benefits

- Non-Elective Company Contribution
- Company Match on **Employee Contributions**
- Performance Sharing Match



Ball

Employee Programs

- Back Up Child/Elder Care
- Paid Parental Leave
- Adoption Assistance



Employee Stock Purchase Plan

20% Company Match

Networks & Interest **Groups**



to support & promote a diverse & inclusive workforce



Paid Internships

Community & Culture

- Global Community Investments
- STEM Outreach
- Employee Volunteer Support
- Matching Gift Program for **Donations**



Sustainability

- Environmental
- Social
- Economic

And More...

- EV Charging Stations
- On-Site Gyms
- PC Purchase Program
- Employee Discount Program
- Referral Bonus Program
- 13 Office Locations
- 60+ Years of Innovation







JOBS.BALL.COM/AEROSPACE

At Ball Aerospace, you'll find work that matters and a culture based in collaboration, transparency and integrity. From revolutionary space missions and world-renowned sensors to data and cyber solutions, Ball Aerospace gives its employees unique opportunities to work on cutting-edge missions that help our customers learn about our planet, protect lives and build a better tomorrow. Opportunities are available in locations including Colorado, New Mexico, Ohio and Maryland.

ENGINEERING

- Mission & Space Vehicles
- Electrical & Electronic Solutions
- · Mechanical Solutions
- Materials & Processes
- Ground & Flight Software Systems
- Payloads
- Tactical Systems Engineering

OPERATIONS

- Mission Process & Analytics
- Information Technology Services
- Manufacturing & Test Operations
- Integrated Supply Chain
- Facilities

ADVANCED TECHNOLOGY & INFORMATION SOLUTIONS

- Aero & Cyberspace Technologies
- Effects Research & Analysis
- QR Technology Assessment
- Advanced Information Solutions
- Innovative Information Solutions
- NASA Services
- Software Solutions, Network Engineering and Data Analytics

OTHER BUSINESS AREAS

- Security & Mission Assurance
- Civil Space
- National Defense
- Tactical Solutions
- Strategic Operations
- Finance
- Human Resources









